

HEALTH & SAFETY STRATEGY FOR BRITAIN

WASTE MANAGEMENT INDUSTRY STRATEGY 2021-23

Aims – Encourage and develop an integrated approach by all stakeholders across the industry to continually reduce fatalities, accidents and ill health, identify and control future risks and improve well-being.

An integrated approach, leading, communicating and working together

Driving innovation - keeping pace with change

Managing risk well: create & maintain healthier and safer workplaces

Supporting SMEs and micro businesses

Building skills and competence

Key goals
Developing ownership of health, safety and well-being by every person in the waste and recycling sector.

Ensuring that health, safety and well-being are properly addressed when there are changes of technology, equipment and ways of working.

Managing risk well and driving through the plan-do-check-act process to sustainable solutions and improvement.

Developing, adapting, and customising focused approaches to help SMEs understand how to comply with their health, safety and wellbeing obligations.

Increasing skills and competence across the industry.

Objectives
Support senior leadership driving sensible H, S and W solutions, setting clear expectations.

Developing systems for open feedback without fear of reprisal both within organisations and between the industry and its regulators.

Develop and support an all-industry approach to communicating key messages.

Develop, adapt and customise ways of communication which reach all stakeholders in the industry.

Industry working with regulators to identify and resolve problems through an integrated approach to industry wide initiatives, contractor management, duty holder compliance, inspection and regulator engagement.

Keeping pace with change and anticipating the challenges of tomorrow by improved design, planning and implementation of new equipment and processes.

Review the current WISH ways of working in the development and publication of support materials to ensure that those materials are relevant and delivered by the most effective method and medium.

Enable preparation for future risks by supporting combined research to identify emergent H,S and W issues and develop effective responses to them.

Develop responses including the identification, assessment and management, to the emerging threat of high energy content batteries in the waste and recycling stream.

Develop guidance, information and training tools which support and assist the identification and management of risk.

Develop guidance, information and training which supports the adoption of risk standards and controls which are effective, shared across the sector, and continually improved.

Further develop the means to measure the true level of work related ill health in the industry. Investigate, develop and publicise ways in which such ill health can be avoided, reduced and ameliorated.

Conduct combined research into emerging health, safety and well being issues that assist in the revision and definition of the key sector priorities.

Improve understanding and awareness of SME and microbusinesses to their responsibilities as duty holders.

Improve awareness in SME and microbusinesses of the guidance and resources that are available to support them.

Develop new pathways to SME's through the use of new media and methods.

Improve the accessibility and quality of health and safety advice and guidance to help SME's understand how to control risks proportionate to their work.

Focus on increasing skills and competency for those that monitor and supervise day to day activities.

Develop and share training tools and resources utilising the full range of appropriate media and methods that enable engagement with employees at all levels.

Investigate the potential to work with other sectors, and, or, develop within the waste and recycling sector industry recognised training systems and awards.

Develop guidance and support materials that differentiate between training and competency and which enable the competency of individuals and organisations to be measured, monitored and managed.

Develop and promote learning cultures at all levels within organisations.

Strategy

Actions
HSE Strategy Implementation Plan

Representative body level delivery action plans (eg REA(ORG), BMRA, ESA, LAWS etc)

WISH Delivery Action Plan

Individual organisation level delivery action plans (eg companies, local authorities, community/third sector organisations)

Delivery